

Regular Meeting 12/4/23

Board President Becky Gannon called this regular meeting to order at 5:05 P.M.

Ms. Gannon led the reciting of the Pledge of Allegiance.

The following members answered roll call: Ms. Jessica Bryant, Ms. Debbie Drummond, Ms. Becky Gannon, Mr. Brady Harrison, and Ms. Jamie Murphy.

No motion or second were given as the opening roll call is not commonly a resolution.

2023-280 RESOLUTION TO ENTER INTO AN EXECUTIVE SESSION TO CONSIDER THE EMPLOYMENT, COMPENSATION, AND INVESTIGATION OF COMPLAINTS AGAINST PUBLIC EMPLOYEES.

Ms. Bryant moved to adopt resolution 2023-280. Ms. Murphy seconded the motion. All members voted yes.

The time was 5:10 P.M.

Ms. Ellen Adkins, Superintendent, and Mr. Bradley Miller, Treasurer, were invited into executive session at 5:10 P.M.

The Board came out of executive session at 5:47 P.M. with all members present.

2023-281 RESOLUTION TO APPROVE A MEMORANDUM OF UNDERSTANDING (MOU) BETWEEN THE DAWSON-BRYANT BOARD OF EDUCATION AND THE OHIO ASSOCIATION OF PUBLIC SCHOOL EMPLOYEES AND ITS LOCAL #029 ("OAPSE"). SAID MOU IS TO ADDRESS A ONE-TIME \$500.00 BONUS, WHICH WILL BE ADDED TO THE REGULAR PAYCHECK DATED DECEMBER 22, 2023, PAID TO ALL FULL-TIME OAPSE STAFF MEMBERS, IN RECOGNITION OF, AND APPRECIATION FOR, THEIR WORK DURING THIS SCHOOL YEAR. AN EXECUTED COPY OF THE MOU SHALL REMAIN ON FILE IN THE OFFICE OF THE TREASURER.

RESOLUTION ALSO APPROVES A MEMORANDUM OF UNDERSTANDING (MOU) BETWEEN THE DAWSON-BRYANT BOARD OF EDUCATION AND THE DAWSON-BRYANT EDUCATION ASSOCIATION ("DBEA"). SAID MOU IS TO ADDRESS A ONE-TIME \$500.00 BONUS, WHICH WILL BE ADDED TO THE REGULAR PAYCHECK DATED DECEMBER 22, 2023, PAID TO ALL FULL-TIME DBEA STAFF MEMBERS, IN RECOGNITION OF, AND APPRECIATION FOR, THEIR WORK DURING THIS SCHOOL YEAR. AN EXECUTED COPY OF THE MOU SHALL REMAIN ON FILE IN THE OFFICE OF THE TREASURER.

THEREFORE, THE DAWSON-BRYANT EDUCATION ASSOCIATION AND THE OHIO ASSOCIATION OF PUBLIC SCHOOL EMPLOYEES AND ITS LOCAL #029 HAVE BOTH ENTERED INTO MEMORANDUMS OF UNDERSTANDING REGARDING A ONE-TIME BONUS AT THE END OF THE CURRENT CALENDAR YEAR; AND

WHEREAS, THE BOARD WISHES TO EXTEND THE SAME BONUS TO NON-UNIONIZED EMPLOYEES.

NOW THEREFORE BE IT RESOLVED, AS FOLLOWS:

1. FOR FULL-TIME NON-UNION STAFF MEMBERS, THERE SHALL BE A ONE-TIME BONUS AMOUNT OF FIVE HUNDRED DOLLARS (\$500.00) ADDED TO THE REGULAR PAYCHECK DATED DECEMBER 22, 2023, IN RECOGNITION OF, AND APPRECIATION FOR, THEIR WORK DURING THIS SCHOOL YEAR.
2. FOR PART-TIME NON-UNION STAFF MEMBERS WHO WORKED MORE THAN ONE-HALF OF THE AVAILABLE HOURS DURING THE FIRST HALF/SEMESTER OF THE 2023-2024 SCHOOL YEAR, THERE SHALL BE A ONE-TIME BONUS AMOUNT OF TWO HUNDRED FIFTY DOLLARS (\$250.00) ADDED TO THE REGULAR PAYCHECK DATED DECEMBER 22, 2023, IN RECOGNITION OF, AND APPRECIATION FOR, THEIR WORK DURING THIS SCHOOL YEAR.
3. THESE BONUSES WILL HAVE APPLICABLE WITHHOLDINGS TAKEN OUT. THIS BONUS IS A ONE-TIME-ONLY ARRANGEMENT FOR THE 2023-2024 SCHOOL YEAR ONLY.
4. THE BOARD AUTHORIZES THE TREASURER TO MAKE THESE BONUS PAYMENTS.

IT SHOULD BE NOTED THAT MR. BRADLEY MILLER, TREASURER, ELECTED TO PERSONALLY NOT BE PAID THE ABOVEMENTIONED \$500.00 BONUS, TO AVOID ANY APPEARANCE OF A CONFLICT OF INTEREST.

IT SHOULD ALSO BE NOTED THAT MS. SHERRI GILLETTE, PAYROLL CLERK, WILL BE PAID A ONE-TIME BONUS IN THE AMOUNT OF \$750.00, IN LIEU OF THE PREVIOUSLY MENTIONED \$500.00 BONUS, ON THE DECEMBER 22, 2023, REGULAR PAYCHECK, IN RECOGNITION OF EXTRA WORK PERFORMED TO ENTER BY HAND ALL OF THE EMPLOYEE BONUS EXCEPTIONS INTO THE PAYROLL ACCOUNTING SOFTWARE.

IT SHOULD ALSO BE NOTED THAT ALL BONUSES SHALL BE CHARGED BY THE TREASURER TO THE GENERAL FUND (001-0000).

Ms. Bryant moved to adopt resolution 2023-281. Ms. Drummond seconded the motion. All members voted yes.

2023-282 RESOLUTION ACCEPTING THE VOLUNTARY RESIGNATION OF JIM TORDIFF FROM HIS FULL-TIME POSITION OF ASSISTANT TREASURER FOR (1) ONE WORKDAY (FRIDAY, DECEMBER 8, 2023). A BREAK IN EMPLOYMENT IS REQUIRED TO BE ELIGIBLE TO WITHDRAW A SECOND ANNUITY FROM THE SCHOOL EMPLOYEES RETIREMENT SYSTEM OF OHIO (SERS OHIO). SAID EMPLOYEE WILL NEITHER WORK NOR BE PAID FOR SAID DAY.

RESOLUTION ALSO RE-EMPLOYS JIM TORDIFF IN THE SAME FULL-TIME POSITION OF ASSISTANT TREASURER FOR THE REMAINDER OF THE 2023-2024 FISCAL YEAR (BEGINNING MONDAY, DECEMBER 11, 2023) UNDER THE SAME TERMS AND CONDITIONS OF HIS CONTRACT AWARDED ON MAY 22, 2023, WITH BOARD RESOLUTION #2023-126.

Ms. Gannon moved to adopt resolution 2023-282. Mr. Harrison seconded the motion. All members voted yes.

2023-283 RESOLUTION TO EMPLOY JORDAN LUCAS AS A HOME INSTRUCTION TUTOR FOR THE 2023-2024 SCHOOL YEAR AT A RATE OF \$30.00/HOUR.

Ms. Murphy moved to adopt resolution 2023-283. Ms. Drummond seconded the motion. All members voted yes.

2023-284 RESOLUTION APPROVING THE FOLLOWING UNPAID VOLUNTEERS AT THE ELEMENTARY FOR THE 2023-2024 SCHOOL YEAR, PENDING COMPLETION AND SUBMISSION OF ALL NECESSARY PAPERWORK:

LAURYN FIELDS, MARIAH YATES, AND SAVANNAH KLAIBER.

Mr. Harrison moved to adopt resolution 2023-284. Ms. Murphy seconded the motion. All members voted yes.

2023-285 RESOLUTION AWARDING THE FOLLOWING SUPPLEMENTAL CONTRACTS AT THE BOARD-ADOPTED SUPPLEMENTAL SALARY SCHEDULE RATE OF PAY FOR THE 2024-2025 SCHOOL YEAR:

HIGH SCHOOL HEAD FOOTBALL COACH	JAY LUCAS
HIGH SCHOOL ASSISTANT FOOTBALL COACH	CHUCK PRICE
HIGH SCHOOL ASSISTANT FOOTBALL COACH	CALEB EPLION
HIGH SCHOOL ASSISTANT FOOTBALL COACH	JORDAN LUCAS
HIGH SCHOOL ASSISTANT FOOTBALL COACH	AARON RICE
HIGH SCHOOL HEAD VOLLEYBALL COACH	TRISHA DAMRON
HIGH SCHOOL ASSISTANT VOLLEYBALL COACH	MISTY WOOD
HIGH SCHOOL HEAD CROSS COUNTRY COACH	JACOB PAULEY
HIGH SCHOOL ASSISTANT CROSS COUNTRY COACH	SCOTT HAMM
HIGH SCHOOL HEAD GOLF COACH	SHAWN WATSON
MIDDLE SCHOOL HEAD FOOTBALL COACH	RICK BARRETT
MIDDLE SCHOOL ASSISTANT FOOTBALL COACH	TREVOR BARRETT
MIDDLE SCHOOL ASSISTANT FOOTBALL COACH	SHAWN DOYLE
MIDDLE SCHOOL (7 TH) GIRLS HEAD VOLLEYBALL COACH	JORDAN HANNAN
MIDDLE SCHOOL (8 TH) GIRLS HEAD VOLLEYBALL COACH	HALEY BARTRAM

RESOLUTION ALSO APPROVES DARREN HANKINS AS A SUBSTITUTE TEACHER FOR THE REMAINDER OF THE 2023-2024 SCHOOL YEAR, AT A RATE OF \$90.00/DAY, PENDING COMPLETION AND SUBMISSION OF ALL NECESSARY PAPERWORK.

Ms. Bryant moved to adopt resolution 2023-285. Ms. Gannon seconded the motion. All members voted yes.

2023-286 RESOLUTION APPROVING NATHAN MCKNIGHT AS AN UNPAID VOLUNTEER FOR THE 2023-2024 HIGH SCHOOL BOYS BASKETBALL SEASON, PENDING COMPLETION AND SUBMISSION OF ALL NECESSARY PAPERWORK.

Ms. Bryant moved to adopt resolution 2023-286. Mr. Harrison seconded the motion. Ms. Drummond voted yes. Ms. Gannon voted no. Mr. Harrison voted yes. Ms. Murphy voted yes. Ms. Bryant voted yes. The resolution passed by a vote of 4-1.

2023-287 RESOLUTION CORRECTING/AMENDING PRIOR BOARD RESOLUTION 2023-258 DATED OCTOBER 30, 2023. THE 2023-2024 PRORATED SALARY FOR THE REFERENCED HIGH SCHOOL GUIDANCE SECRETARY SHALL BE \$18,678.40, IN LIEU OF THE PREVIOUSLY APPROVED \$18,247.36.

Ms. Bryant moved to adopt resolution 2023-287. Ms. Gannon seconded the motion. All members voted yes.

2023-288 RESOLUTION TO EMPLOY BOTH CARL VANCE AND DARREN SCHUG AS SAFETY AND SECURITY DIRECTORS FOR THE REMAINDER OF THE 2023-2024 SCHOOL YEAR, PURSUANT TO THE TERMS OF THE EMPLOYMENT CONTRACTS ENTERED INTO BY ALL PARTIES.

SAFETY AND SECURITY DIRECTOR IS AN ADMINISTRATIVE POSITION, WORKING FULL-TIME DURING THE SCHOOL YEAR WITH A NORMAL WORKDAY OF 7:30 A.M. TO 3:30 P.M., MONDAY THROUGH FRIDAY; THE POSITION IS ELIGIBLE FOR THE SAME FRINGE BENEFITS AS OTHER FULL-TIME, NON-UNION EMPLOYEES.

SAID POSITIONS WILL BE COMPENSATED AT A RATE OF \$18.75/HOUR, WITH A HALF-HOUR PAID LUNCH. TOTAL PRORATED SALARY FOR THE REMAINDER OF THE 2023-2024 SCHOOL YEAR SHALL BE DIVIDED EQUALLY AND PAID BIWEEKLY OVER THE REMAINDER OF THE YEAR. ANY ADDITIONAL TIME RELATED TO SCHOOL EVENTS AS NEEDED AND REQUESTED BY THE DISTRICT (E.G., DANCES, SPORTING EVENTS, PARENT-TEACHER CONFERENCES, OPEN HOUSE, GRADUATION, ETC.) SHALL BE CONSIDERED OVERTIME AND COMPENSATED AT ONE AND ONE-HALF (1 ½) TIMES THE CURRENT APPLICABLE HOURLY RATE.

RESOLUTION ALSO AUTHORIZES MR. VANCE AND MR. SCHUG, WHO HAVE CERTIFIED THAT THEY HAVE COMPLETED AN APPROVED BASIC PEACE OFFICER TRAINING PROGRAM IN COMPLIANCE WITH ORC 109.78(D), TO CARRY, CONVEY AND POSSESS A FIREARM/DEADLY WEAPON IN A SCHOOL SAFETY ZONE

PURSUANT TO ORC 2923.122(D) AT ALL TIMES WHILE THEY ARE EMPLOYED AS THE BOARD'S SCHOOL SAFETY AND SECURITY DIRECTORS.

Ms. Bryant moved to adopt resolution 2023-288. Mr. Harrison seconded the motion. All members voted yes.

2023-289 RESOLUTION TO ACCEPT A VOLUNTARY RESIGNATION FROM ANGELA BLEVINS FROM HER FULL-TIME POSITION OF SAFETY AND SECURITY DIRECTOR EFFECTIVE DECEMBER 4, 2023.

Ms. Murphy moved to adopt resolution 2023-289. Ms. Drummond seconded the motion. All members voted yes.

2023-290 RESOLUTION APPROVING THE BOARD MINUTES FROM THE MEETING HELD ON NOVEMBER 20, 2023.

Ms. Bryant moved to adopt resolution 2023-290. Ms. Drummond seconded the motion. All members voted yes.

At this time, Ms. Ellen Adkins, Superintendent, updated the Board on the following items:

- G&J Pepsi beverage contract proposal.
- Outdoor Aluminum/Bleacher Experts stadium bleacher replacement proposal.

Ms. Jessica Bryant, Board Member, left the meeting at 6:00 P.M.

2023-291 RESOLUTION TO ENTER INTO A CONTRACTUAL RELATIONSHIP WITH G&J PEPSI-COLA BOTTLING COMPANY OF FRANKLIN FURNACE, OH TO EXCLUSIVELY PROVIDE DISTRICT-WIDE BEVERAGE PRODUCTS AND SERVICES. SAID CONTRACT IS FOR A PERIOD OF FIVE YEARS BEGINNING JANUARY 4, 2024. A DETAILED COPY OF THE EXECUTED CONTRACT WILL REMAIN ON FILE IN THE OFFICE OF THE TREASURER.

Ms. Gannon moved to adopt resolution 2023-291. Ms. Drummond seconded the motion. All members voted yes.

Ms. Jamie Murphy, Board Member, left the meeting at 6:11 P.M.

At this time, Mr. Bradley Miller, Treasurer, updated the Board on the following items:

- Miscellaneous donations received.
- Disposition of district-owned tangible fixed assets.

2023-292 RESOLUTION AUTHORIZING THE TREASURER TO DISPOSE OF DISTRICT-OWNED TANGIBLE FIXED ASSETS. SAID ASSETS ARE TAGGED, FULLY DEPRECIATED, AND NO LONGER ACTIVELY BEING USED IN THE DISTRICT. THE FOLLOWING TAG NUMBERS WILL BE DISPOSED OF FROM THE OHIO EDUCATIONAL COMPUTER NETWORK (OECN) EQUIPMENT INVENTORY SYSTEM (EIS-R):

003813, 003072, 003351, 003069, 003070, 003073, 003109, 003482, 003121, 003112, 003110, 003120, 003031, 003044, 003038, 003043, 003032, 003042, 003047, 003035, 003029, 003045, 003037, 003039, 003034, 003040, 003048, 003046, 003036, 003033, 002747, 002750, 002742, 002749, 002745, 002743, 002746, 003014, 002691, 002696, 002694, 002718, 002998, 002987, 002602, 002744, 002509, 002748, 002702, 002700, 002716, 002701, 002708, 002693, 002698, 002709, 002697, 003144, 003158, 003154, 003157, 003169, 003167, 003228, 003255, 003164, 003170, 003221, 003240, 003173, 003224, 003247, 003253, 003162, 003232, 003230, 003178, 003235, 003163, 003165, 003249, 003153, 003141, 003166, 003219, 002781, 003227, 003251, 003180, 003242, 003151, 003231, 002779, 003222, 003220, 002782, 003156, 003176, 003148, 003137, 003237, 003179, 003138, 003252, 003225, 003143, 003250, 002967, 003992, 003526, 003557, 003558, 003570, 003588, 003995, 003624, 003986, 003991, 003981, 003999, 003983, 003880, 003889, 003873, 004043, 004032, 004066, 004084, 004096, 004078, 004063, 004088, 004098, 004058, 004072, 004062, 004100, 004065, 004068, 004074, 004073, 004091, 004075, 004057, 004094, 004093, 003911, 003897, 003879, 003877, 003884, 003869, 003870, 004086, 004064, 003876, 003895, 003875, 004059, 004033, 004099, 004060, 004045, 004056, 004031, 004101, 004080, 004038, 003893, 003886, 003881, 004076, 004055, 004097, 004090, 003891, 003883, 003892, 003890, 004037, 004034, 004039, 003894, 003868, 003959, 003882, 003965, 003872, 004041, 003853, 003914, 003915, 003900, 003878, 003918, 004067, 004077, 004071, 004044, 004081, 004079, 003904, 003907, 003903, 003969, 004052, 004046, 004053, 004035, 004040, 004087, 004104, 004047, 004089, 003874, 003961, 003887, 003896, 004085, 004042, 003908, 003898, 003902, 003912, 003913, 003906, 003905, 003967, 003910, 003909, 003970.

THIS DISPOSAL IS PURSUANT TO ORC 3313.41 REGARDING THE DISPOSITION OF PERSONAL PROPERTY AND SECTION 7300 OF THE CURRENT BOARD POLICY MANUAL AS THE AGGREGATE VALUE DOES NOT EXCEED \$10,000.00.

Mr. Harrison moved to adopt resolution 2023-292. Ms. Drummond seconded the motion. All members voted yes.

2023-293 RESOLUTION TO ACCEPT A DONATION IN THE AMOUNT OF \$2,359.10 FROM THE LOYAL ORDER OF THE MOOSE/IRONTON MOOSE LODGE 701. SAID DONATION SHALL BE DEPOSITED BY THE TREASURER INTO THE EDUCATION FOUNDATION FUND (029-9999) TO BE USED TOWARD THE COST OF PROVIDING COLLEGE SCHOLARSHIPS TO GRADUATING SENIORS.

RESOLUTION ALSO ACCEPTS A DONATION FROM THE UNITED WAY OF THE RIVER CITIES "BIG COVER UP GRANT" FUNDING (\$1,720.00). FUNDS WILL BE DEPOSITED EQUALLY (SPLIT) BY THE TREASURER INTO THE HIGH SCHOOL CYA FUND (200-9023) AND THE HIGH SCHOOL MU ALPHA THETA (MATH) CLUB FUND (200-9021) FOR THE PURPOSE OF PURCHASING CHRISTMAS ANGEL TREE

CLOTHING FOR FAMILIES RESIDING IN THE SCHOOL DISTRICT WHO ARE IN NEED
OF ASSISTANCE.

Ms. Gannon moved to adopt resolution 2023-293. Mr. Harrison seconded the motion. All members voted yes.

Ms. Drummond moved to adjourn. Mr. Harrison seconded the motion. All members voted yes.

The time was 6:19 P.M.

The next meeting is scheduled for Monday, December 18, 2023, at 5:00 P.M., at the Dawson-Bryant High School.